

TEXAS  
HEARING  
INSTITUTE

# 2023 IMPACT REPORT



## A MESSAGE FROM OUR CEO

Dear Friends and Supporters,

I am delighted to share this report with you because it showcases the remarkable impact your generosity had on children and their families in 2023!

One of the highlights was launching our first-of-its-kind remote pediatric audiology program in Lufkin, Texas to remediate these services not being available for infants and children in rural areas (explained on page 6). This program is a game-changer for families who would otherwise have to travel long distances and wait for months to receive the services, which often leads to foregoing testing.

In 2023, we also expanded our speech therapy service offerings, strengthened partnerships with schools across Texas, launched a new Mommy & Me program called Busy Babies, and so much more.

None of this would have been possible without your meaningful support and involvement. You are essential to accomplishing our mission, and making our vision for every child with hearing loss to reach their full potential a reality. Thank you for being an important member of our Texas Hearing Institute family!



A handwritten signature in black ink, appearing to read 'Kyle Swift'.

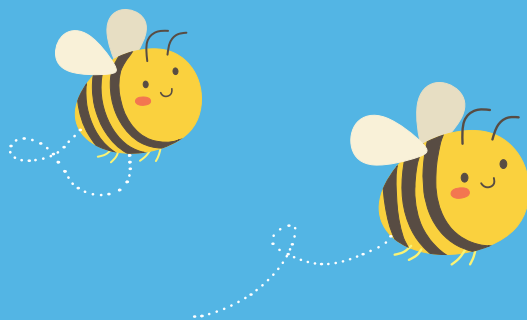
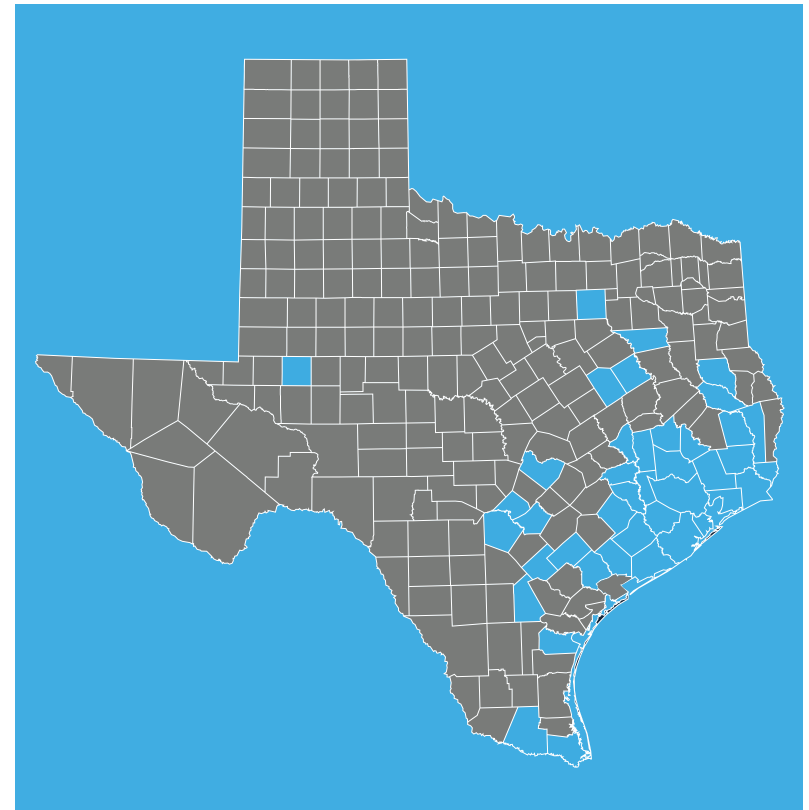
Kyle Swift  
CEO,  
Texas Hearing Institute

## OUR VISION OUR MISSION

Every child with hearing loss reaches their full potential.

Identify childhood hearing loss as early as possible and provide families access to integrated medical, educational, and support services by understanding each child's uniqueness and empowering them to achieve their best outcome.

In 2023, families came to Texas Hearing Institute from 52 Texas counties, 4 Louisiana parishes, and others from as far away as Lima, Peru.



- 02** A Message from Our CEO
- 02** Our Vision and Mission
- 04** Ayat's Story
- 05** Funding Sources
- 06** The Impact of Your Generosity
- 07** Our Donors
- 12** Board of Directors and Trustees

# AYAT'S STORY

Ayat's first year of life was one of little sound. At only three months old, we were told our daughter had severe to profound hearing loss. We were initially lost; there was so much new information to process with her diagnosis of bilateral sensorineural hearing loss. As parents, all we wanted was to make the best decision possible for her future and we knew that meant pursuing listening and spoken language.

Six months later Ayat was referred to Texas Hearing Institute for a Speech-Language/Audition Evaluation. In November 2017, she received bilateral cochlear implants and immediately began working with Texas Hearing Institute's team of expert Pediatric Audiologists and Speech-Language Pathologists to learn to listen and hear her first speech sounds. It was amazing to see Ayat discover the world by turning her head in response to our voices, babbling trying to repeat words and even transitioning from simply repeating words to forming sentences after enrolling her in the Melinda Webb School. The opportunity to learn to both expressively and receptively communicate meant Ayat was able to build stronger bonds with us [her parents], as well as other family members.

Texas Hearing Institute was a light of hope during the difficult times and showed us that all of Ayat's hard work would be fruitful in the coming years. We are forever grateful for the support and positivity they gave us along this journey. Today, Ayat is thriving amongst her typical hearing peers in a mainstream classroom and is an independent, confident little girl who is brave enough to chase her many dreams for the future.

- Anil Khawaja, Texas Hearing Institute Parent

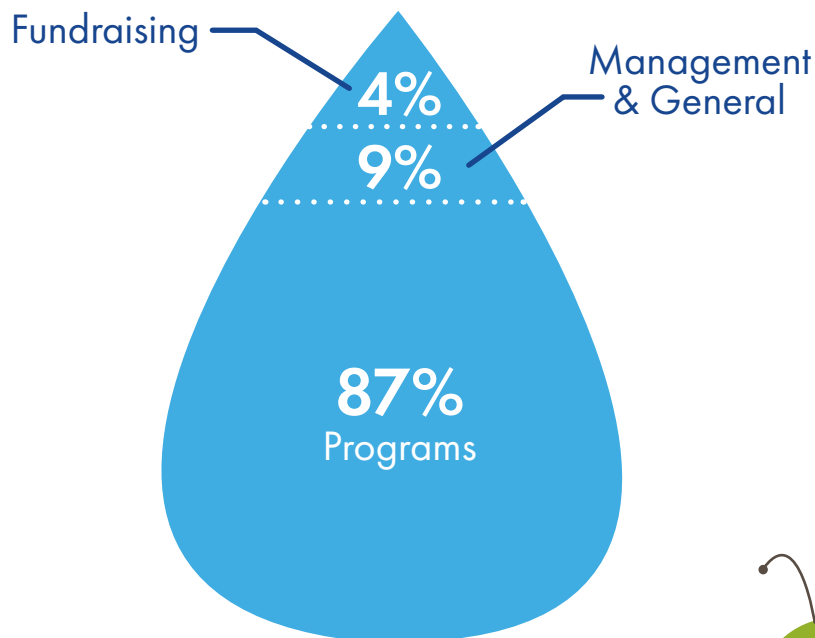


# FUNDING SOURCES

Jan. 1, 2023 - Dec. 31, 2023

Earned Income	\$2,573,366
Contributions	\$1,396,359
Special Events	\$888,800
Texas Hearing Institute Foundation	\$1,009,320
Capital Campaign Program	
Expansion Endowment Fund	\$970,000
United Way of Greater Houston	\$144,088
Rent Revenue	\$90,000
Other Income	\$52,931

**Total Revenue: \$7,124,864**



How Revenue Was Allocated





# THE IMPACT OF YOUR GENEROSITY

**5,322 Children**

received free hearing screenings in Title I schools to identify and address undiagnosed hearing loss.

**93% of The Melinda Webb School's 2023**

graduates are now enrolled in mainstream classrooms instead of special education.

**10,155  
Speech therapy**

sessions were provided to children with hearing loss and their parents, and they're achieving great outcomes because their parents learned to be speech therapists at home.

**Because of Donors Like You:**

Infants' development wasn't delayed while waiting to be added to insurance plans because your gifts allowed us to promptly test and diagnose them.

Children were able to continue sessions without losing ground due to exceeding the maximum number of speech therapy sessions their insurance would cover.

More children participated in Buddies at Texas Hearing, our program for youth with hearing loss that fosters a supportive community in which they learn self-advocacy skills and form lasting friendships.



# OUR DONORS

## Annual Fund

We are extremely grateful to the following people, foundations, organizations and corporations for giving children who are deaf and hard of hearing the ability to reach their full potential by donating to our Annual Fund.

### \$100,000+

John S. Dunn Foundation

### \$50,000 - \$99,999

Cullen Trust for Health Care  
Harris County Hospital District Foundation  
Houston Livestock Show and Rodeo  
Houston Scottish Rite Learning  
Center, Inc.  
The Rawley Foundation  
William Stamps Farish Fund

### \$20,000 - \$49,999

Albert & Margaret Alkek Foundation  
The Brown Foundation, Inc.  
CenterPoint Energy  
The Clayton Fund, Inc.  
Frank K. Webb Charitable Trust  
George and Mary Josephine Hamman  
Foundation  
PwC  
Spindletop Community Impact Partners  
Sydnor & Olga Oden Foundation  
Tomball Regional Health Foundation  
Wayne Duddleston Foundation

### \$10,000 - \$19,999

Albert and Ethel Herzstein Charitable  
Foundation  
Charity Guild of Catholic Women  
Edgar & Elizabeth Pankey  
Family Foundation  
Ellwood Foundation  
The Enrico & Sandra di Portanova  
Charitable Foundation  
Fred and Mabel Parks Foundation  
Harry S. and Isabel C. Cameron  
Foundation  
Kara and Hank Hilliard  
Medallion Foundation  
Dana and Steve Sexton  
Robert W. & Pearl Wallis Knox Foundation  
St. Philip Presbyterian Church  
Sterling-Turner Foundation  
Susan Vaughan Foundation  
W.T. and Louise J. Moran Foundation

### \$2,500 - \$9,999

Anonymous  
Kimberly and Cameron Byrd  
Estate of Carmin Nannetta Cleavenger  
Marian and Paul Cones  
Delta Zeta, Texas A&M University  
ERC Foundation  
Kappa Kappa Gamma  
Kiwanis Foundation  
Houston Junior Woman's Club  
Mary Louise Dobson Foundation  
Memorial Drive United Methodist Church  
Jenny and Larry Nettles  
Oil States International, Inc.  
SK Foundation  
Strake Foundation  
Catherine and Brad Suddarth  
Stephanie and Frank Tsuru  
The Vaughn Foundation

### \$1,000 - \$2,499

Anonymous  
Natalie Baker  
Caterpillar  
ConocoPhillips  
Delta Zeta, University of Houston  
Valorie and Jeffrey Elkin  
Anna H. Messner, M.D., F.A.C.S., F.A.A.P.  
Robert B. O'Connor  
Shannon and Charles Thorne  
United Way Suncoast  
Emily and Daniel Weingeist  
Beth and James Wiggins

### \$500 - \$999

Melanie and Alan Beck  
Haylee and Daniel Bercaw  
Sally and Michael Cunningham  
Facebook  
Dianne G. Foutch  
Todd Mensing  
Ginni and Richard Mithoff  
Mary and Owen Raun  
Ruth E. Raun  
Gail and Tim Schorre  
Tanches Global Management, Inc.  
United Way of Greater Atlanta  
Yield Giving

### \$100 - \$499

Shayne and Aaron Abramowitz  
Gregory Aceves  
Anonymous  
Anonymous  
Vickie Ansay  
Martha L. Armstrong  
Bridget and Weining Bai  
Donna and Larry Blanton  
CBRE  
Nathan Campbell  
Leslie and Jim Casey  
Mary Clark  
Marcia Davis  
Larry Eichenbaum  
Jan and Martee Fuerst  
Pam and Chris Gilbert  
Ann Marie Griffin  
Insperty  
Joy and Joe Kaplan  
Joleen Kayanickupuram and Kris Smetana  
Alejandra and George Koutros  
The Lefkowitz Family Charity  
Ann Liberman  
Anne B. Loo and Brad C. Nyberg  
Anu and Ajay Madgavkar  
Kalaivani Natarajan  
Newmark Vending, Inc.  
Charlene Offiong  
PayPal  
Karen Peck  
Roger D. Piper  
Jane Robinson  
Ronna and Mandel Selber  
Mohamed Shimaim  
Lisa and Steven Smalling  
Mary and Frank Stahl  
Sherry and Jon Stark  
United Way of Greater Kansas City  
Patricia and James Wickesberg  
Sarah Jane Wise  
Melinda Wooten  
Tracy Zamora



# OUR DONORS

## 2023 Hear With You! Gala

Thanks to the leadership and generosity of Gala Chairs **Aimee and Wynne Snoots** and Honorees **Denise and David Baggett**, the 2023 Gala raised an astounding **\$901,282!**



### **\$50,000+** Opportune

### **\$25,000-\$49,999**

Denise and David Baggett  
Halliburton  
Phillips Family Foundation  
ProFrac Services  
Michelle and Alan L. Smith  
Aimee and Wynne Snoots  
Jennifer and Wil VanLoh

### **\$15,000-\$24,999**

Nancy and Mark Abendshein, *in honor of Denise and David Baggett*  
Citi  
J.P. Morgan  
Jo Ann Petersen  
Jenny and Clay Williams

### **\$10,000-\$14,999**

Anonymous  
AZA  
Sydney Sanislow and Evan Baggett  
Kimberly and Cameron Byrd  
C.Y. Joseph Chang, M.D.  
H-E-B  
Kara and Hank Hilliard  
Jackson Walker  
John P. McGovern Foundation  
Suzanne and Arthur Friedman  
Kirkland & Ellis LLP  
Latham & Watkins LLP  
Nabors  
Leslie and Randy Newcomer  
Gary R. Petersen  
Krissi and Taylor Reid  
Phyllis and Barrett Rouse  
Nell and Edward Schell  
Southwestern Energy Company  
Texas Children's Hospital  
Stephanie and Frank Tsuru  
Vinson & Elkins LLP  
Mary Jo and Carl Wimberley

### **\$5,000-\$9,999**

Ceci and Jaime Arreola  
Melissa and Kenny Baldwin  
Jeff and Rachelle Ball  
T.J. Beck  
Cadence Bank  
Cantu/Hattfield/LeBlanc/Stephens Families  
Rosangela and David Capobianco  
Caterpillar Inc  
Linda and Willie Chiang  
Derick and Sallie Close  
CAPTRUST  
Coterra Energy Inc.  
Cuenod Families  
Julie and Asif Dakri  
Maggie and Jeff Dietert  
Brad Dunn  
Mary and John Eads  
Ernst & Young LLP  
Allen and Linnie Howard  
Kathy and Alex Johnson/Beth and Jim Wiggins/Laurie and Doug Vander Ploeg  
Jusleen Karve and Lokesh Chugh  
Dr. and Mrs. Larry Likover  
William Maxwell III Family  
Nichelle and Jason McLemore  
Jane and Mike Minarovic  
Tim and Shelley Murray  
Mary Alice and Mike Parmet  
Will and Emily Perry  
PwC/Jeff and Linda Elkin  
Melissa and Doug Schnitzer  
Karun Sreerama  
Courtney and Doug Swanson  
Carolyn and Garry Tanner  
Texas Hearing Institute Board of Trustees  
USI  
Wells Fargo  
Whalley Family Foundation

### **\$1,000-\$4,999**

Lisa and Matthew J. Adams  
Kim and Marshall Adkins  
Lilly and Thurmon Andress  
Anonymous

Bank of Texas  
Rachel M. Beasley  
Big E Drilling  
Jefferson M. Boswell  
Amber and Clay Bretches  
Lucian Bukowski  
January and Scott Carter  
Grace and Clay Carrell  
Cochlear Americas  
Dorota and Heinrich Grobler  
Julie and Michael Hancock  
Will and Connally Harper  
Stephanie and Thomas Hattfield  
Iron Horse Builders  
Courtney and Daniel Kohl  
Tracey and Steven Macicek  
Gayla and Mike Massey  
Patricia Melcher  
Toni and Gary Miller  
Mission Constructors/Glenn Woo  
Akbar and Rishma Mohamed  
Kelly and Matt Parmet  
Kathleen and Townes Pressler  
Dean and Irma Price  
Anda and Byron Roach  
Debraska and Daniel Rojo  
Kelli and Arash Roozbeh  
Enrique and Iris Sanchez  
Zade Satter  
John Shanahan  
Abby and Charlie Shears  
Timothy and Melissa Shelby  
Haag Sherman  
Jill and Josh Sherman  
Kathy and Brent Smolik Family Trust  
Stephens Insurance  
Holly and Seth Stevens  
Katy and Kyle Swift  
Kat and Brian Thompson  
Pam and Paul Thompson  
Shannon and Charles Thorne  
Emma and James Tramuto  
Hallie Vanderhider  
Ronald J. Vilela, M.D.  
Melinda Yee





## \$100-\$999

Anonymous  
Anonymous  
Beatriz and Elliot Baerman  
Kristine and Billy Braddock  
Ashley Camilli  
Darrel Canfield  
Byrony Coan  
Beverly and Bill Coit  
Ellen and Paige Cokinos  
Jeffrey and Jill Collins  
Matthew L. Denkler  
Lauren and Jonathan Dixon  
Paige Ebanks  
Ramsay Elder  
Carl Fitz and Priya Nath  
Sammy Ford  
Dianne G. Foutch  
Sofia Frommer  
Paloma Garcia and Antonio Foster  
James Garrett  
Dacia and Robert Gonzales  
Paige and Forrest Green  
Hilary Greene  
Shannon and Clay Holland  
Lou and Mark Houser  
Terri and Kurt Hull  
Wilson and Lendy Jones

Tatianna Josey  
Kelly J. Kempf  
Ken Kluba  
Candice and Paul Legoudes  
Bianca Lopez and Carlos Escobedo  
Todd W. Mensing  
Cecilia and Eugenio Mesta  
Kimberly and Chris Miller  
Molly and Andrew Montgomery  
Mary Musso  
Karen and Jeffrey Newman  
Katie and Jamie O'Malley  
Painter Law Firm PLLC  
Nick and Stephanie Palaskas  
DeLinda Parker  
Katherine and Tom Pattillo  
Kyle Poelker  
Kamran and Nermin Saleemi  
Valerie and Larry Saunders  
Karoline Sellers  
Sherry and Jon Stark  
Kriste and John Sullivan  
Paul Turkevich  
Dana and Glen Updegrove  
Kimberly and Jeff Van Gundy  
Suzanne S. and James H. Waller  
Sarah and Larry West  
Austin White



# OUR DONORS



## 2023 Los Juegos de la Paloma Clay Shoot

Texas Hearing Institutes 12th Annual Clay Shoot raised \$137,082 thanks to Chair Chad Smith, Presenting Sponsor Kirkland & Ellis, and enthusiastic Host Committee members!

### \$20,000+

Kirkland & Ellis

### \$10,000

Rockcliff Energy

### \$8,000

K. Knox Nunally / Allen & Nunally LLP  
Claire & David de Roode Family Fund |  
Lockton Global Energy

### \$6,000

ARM Energy  
BDO USA, P.C.  
Weaver

### \$5,000

Bracewell LLP  
EIV Capital

### \$3,500

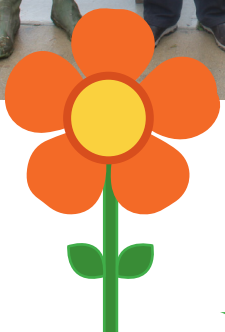
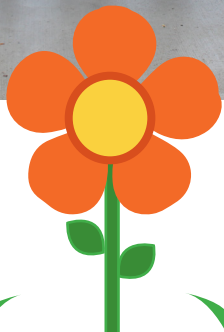
BOK Financial/Bank of Texas  
CAMS  
Commerce Bank  
Fifth Third Bank  
Independent Financial/Blake Kirshman  
Iron Horse Builders  
Kayne Anderson  
Kraken Resources  
McDermott Will & Emery LLP  
PricewaterhouseCoopers LLP  
RBC Capital Markets  
Camille and Joel Sandler  
Sheridan Production Company  
Chad and Megan Smith  
Trace Midstream

### \$100-\$3,499

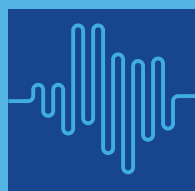
David Bowman  
Kathy and John H. Campbell  
Tyler Ciavarra  
Catherine and David Crabtree  
Devin Dansby  
Scott Dolina  
Hannah and Jed English  
Jack Foster  
James Garrett  
Richard Ghiselin  
Dorota and Heinrich Grobler  
Rebecca and Todd Guest  
Christin and Jack Huffstetler  
Matthew Hunt  
Bradley Jamison  
Jusleen Karve  
Miles Kenny  
Blake Kirshman  
Matthew Landry  
Austin Lee  
Tracey and Steven Macicek  
Andrew McGhee  
Justin Moore  
Seth Norris  
Justin Payne  
Preston Powell  
Nikolas Reigleman  
Nermin Saleemi  
Ahmed Saleh  
Brody Sherman  
Shannon and Charles Thorne  
David S. Vasquez  
Ronald J. Vilela, M.D.  
Brandon White











TEXAS  
HEARING  
INSTITUTE

These 2023 accomplishments were possible thanks to the leadership, vision and support of our Board of Directors and Trustees.



## 2023 Board of Directors

Nichelle McLemore, *Chair*  
Brian Brantley, *Vice Chair*  
Brian Thorne, *Treasurer*  
Kathy Pattillo, *Secretary*  
Lisa Adams  
John H. Campbell III  
David Crabtree

Jeffrey R. Elkin  
Jed English  
James Garrett  
Hank Hilliard  
Jusleen Karve  
Nermin Saleemi  
Larry Saunders

Alan L. Smith  
Ronald J. Vilela,  
M.D., F.A.C.S.,  
F.A.A.P.  
Dayton Young,  
M.D., F.A.C.S.

## 2023 Board of Trustees

Forrest Green, *President*  
Kevin Boyle, Sr.,  
*Vice President/Treasurer*  
Samantha Brantley, *Secretary*  
Steve D. Macicek  
Stephanie Palaskas  
Jon Stark

Kyle Swift  
*Chief Executive Officer*

3100 Shenandoah St., Houston, TX 77021-1042 • 713.523.3633 • [www.texashearing.org](http://www.texashearing.org)

